SRIP

Selected Reserve Incentive Program

Incentive Office

- Incentive Manager:
  SGT Alicia Hollis

- Assistant Incentive Manager:
  SGT Karen Boyd (1 April 2009)

- Assistant Incentive Manager/TRS
  SPC Natoya Brown (Temp)

SRIP Office Responsibilities

- Approves or Disapproves bonus control number requests.
- Approves or Disapproves Student Loan number requests.
- Establishes and Pays, Non-Prior, Reenlistments, Prior Service, Anniversary, AGR, TECH, Affiliation, Accession, Officers and MOS Conversion, bonuses.

SRIP Office Responsibilities con't

- Refunds Taxes back to deployed Soldiers (If bonus was taxed while overseas)
- Terminates, suspend and Recoup Bonuses. (if Applicable)
- Manages the State UMR
  (For bonus purposes only)
- Manages the State AWOL report
  (For bonus purposes only)

.

SRIP Office Responsibilities con’t

Manages the State Height and Weight report (bonuses purpose only)

- Verify Bonus Contracts.
- Manages the IMARC system
- Review DFAS Pay system for payment report
- Tricare Reserve Select.

SRIP Office Responsibilities con't

- Manages student loan repayment program
- Pays student loan payments
- Mails yearly student loan packets
- Conduct SRP and RSRP at any given time.

Non Prior Criteria

- AFQT of 50 or higher
- Not a GNPS applicant
- Have an MOS awarded and keyed in **SIDPERS**
- Have HS Diploma or GED and keyed in **SIDPERS**
- Not an unsatisfactory participant
- Must NOT be **EXCESS**

NON Prior UIC Bonus

- Enlist 6x2 or 8x0 (only)
- Must in Enlist into NGB Critical UIC
- Must **NOT** be College First
- May be eligible for Quick Ship and/or Off Peak
  - **highly recommended**
    - Must be requested and indicated on bonus addendum prior to shipping.
    - Payments 50/20/30 for $10, 000 not to exceed $20,000

NON-PRIOR Critical Skill Bonus

- Enlist 6x2 or 8x0 (only)
- Must Enlist into State Critical Skill MOS
- Must Enlist into **MTOE UNIT**
- **CAN** be College First (must not be Critical UIC)
- May be eligible for Quick Ship and/or Off Peak
    - Payments 50/20/30 for $10, 000 not to exceed $20,000

NON PRIOR MTOE BONUS

- Enlist 6x2 or 8x0 (only)
- Must in Enlist in **MTOE unit**
- **CAN** be College First (must not be critical UIC)
- May be eligible for Quick Ship and/or Off Peak
  - (base payment $0)
    - **Must be requested and indicated on bonus addendum prior to shipping**.
    - Payments 50/20/30 not to exceed $10,000

NPS CASP Bonus

- Enlist 3x5 6x2 or 8x0
- Enlist into MTOE unit
- Can be College First (must not be a Critical UIC)
- May be eligible for Quick Ship and/or Off Peak
  - (Base payment $0)
    - » Must be requested and indicated on bonus addendum prior to shipping.
    - Payments 50/50 not to exceed $10,000

NON PRIOR

- $5000 Off PEAK - Must agree to ship to initial entry training between 1Oct-31May
  - (Must be indicated on Bonus addendum)

- $5000 quick ship-Must agree to quick ship to training within 45 days of enlistment.
  - Must be indicated on bonus addendum)

NON PRIOR PAYMENT

- Soldier must ship on or before their original ship date or payment will decrease by 50% of overall bonus.
- Soldier will **only be paid** for what he/she signed for on bonus addendum and/or 1966.
  - Unless goes against policy for which contracted.
- Soldier must complete AIT and become MOSQ within 24 months

Payment Process

- 30 day payment process begins when all criteria are met, does not necessarily mean everyone will be paid 30 days after release from training.
- **All criteria <u>MUST</u> be met**.

Re-enlistment Critical UIC

- Re-enlist into NGB Critical UIC (3yrs/6yrs)
- Less Than 20 yrs of Time in Service
- Not EXCESS
- 3yr re-enlistment/extend $5k (50/20/30)
  - **unless contracted Afghanistan, Iraq or Kuwait (lump sum)**
- 6yr re-enlist/extend $10k (50/20/30)
  - **unless contracted Afghanistan, Iraq or Kuwait (lump sum)**

Re-enlistment/extend MTOE bonus

- Reenlist/extend into a MTOE unit
- Less Than 20 yrs of Time in Service
- **NO!** 3yr re-enlistment/extend
- 6yr re-enlist/extend $5k (50/20/30) only

Prior Service Bonus Criteria

- Cannot have more than **16-years** of total Prior Military Service.
  - Calculated from the Soldiers adjusted PEBD
- Must have received Honorable discharge of **ALL** prior periods of service.
- Must not have been in the Guard for less than 12 months

Prior Service Critical UIC/Skill bonus

- Enlist into NGB Critical UIC/SKILL (3 OR 6 YRS CONTRACTS)

  Must Be DMOSQ

Not DMOSQ , MOS must be on State Critical Skill list.

- 3yrs contracts -$7500 (50/20/30)
  - 12 months to become DMOSQ (CS Contracts)
- 6yrs contracts-$15000 (50/20/30)
  - 24months to become DMOSQ (CS Contracts)

Prior Service MOTE bonus

- Enlist into MTOE unit
- Cannot have more that 16 yrs of Total Prior Military Service.
- MUST be DMOSQ
- NO! 3yrs contracts
- 6yrs contracts-$15000 50/20/30(only)

Student Loan Repayment Program

NPS/Student Loan Criteria $50,000

- Must enlist for 6x2 or 8x0
- AFQT must be 50 or higher
- Must enlist into MTOE unit
- Applicant must have one or more qualifying and disbursed loans at the time of enlistment.

PS/AB/REB (SLRP)

- Must enlist, reenlist, or extend for a period no less than 6 yrs.
- Have never received SLRP.
- Must be MOSQ for which enlisting or extending
- Not EXCESS! (9993)
- Must enlist/affiliate/ extend/reenlist in a MTOE unit
- Must have one or more qualifying and disbursed loans at the time of enlistment.

Payment Process

- Once per year Soldiers will receive one payment, this payment is processed on their anniversary date.

- The payment is 15% of the Soldier’s loan. It will not be more than $3,000, nor less than $500 as long as the balance is greater than $500.

Payment Process

- For Instance, if a Soldier has a $10,523.42 principle balance at anniversary date, the payment that year will be $1578.51.
- Soldiers can figure out each year's payment by getting the balance from their loan holder and using this simple formula:
- Loan principal balance X .15

Common Misconceptions

- We do not guarantee to pay off the Soldier’s entire loan amount, only 15% per year.
- Soldiers has this incentive during the contracted period, Soldier can continue to extend for no less than 6yrs until the maximum dollar is met ($50,000) if contracted under this policy dated 1 MARCH 2009
- Soldiers must continue to make their loan payments; this is meant as a supplemental payment only, not to be viewed as the take over of the loan.

Common Misconceptions

- The ARNG will not make payment on DEFAULTED Loans.

Officer Accession Bonus criteria

- Never held a commission as an officer or an appointment as a warrant officer in any Armed Forces of the United States.

- **Must have SIGNED** the Officer Accession Bonus Addendum on the date that they accept their commission as a 2LT or appointment as a WO1.

Officer Accession Bonus criteria Con’t

- Must be assigned to a valid, vacant position, or against a projected vacancy within 101-125%
- Must be assigned to a MTOE UNIT or deploying TDA unit
- Must successfully complete Basic Officer Leader Course (BOLC III) in their AOC/MOS within **36 months of the date of commission or appointment.**

Officer Accession Critical Skill BONUS

- Must Agree to serve for a period of not less than **Six years** in an active drilling status.

- Agree to serve in a Critical Skill AOC/MOS for the full length of the incentive contract term.

Payment 50% completion of Basic Officer Leaders Course and 50% on third year anniversary of commission or appointment. ($10,000)

Officer Affiliation Bonus criteria

- Must have served on Active duty for more than 30 days or be a member of IRR.
- Must have never received an Officer Affiliation bonus for service in Selected Reserve.
- Must not be entitled to retired or retainer pay.
- Must agree to become AOC/MOS qualified within 24 months from the date of affiliation, if affiliating into an AOC/MOS other that which is currently held.

Officer Affiliation Critical Skill Bonus

- Must agree to serve for a period of not less that **three years** in an active drilling status.
- **Must Sign an Officer Affiliation Bonus Addendum on OR before date Of Affiliation.**
- Must be AOC/MOS qualified
- Must have received Honorable discharge from **ALL** period of previous military Service.

Important

- Individuals must enlist, re-enlist/extend into either a valid, vacant position or against a projected vacancy within the units authorized wartime strength listed below:
  - Skill level 10/20/30-110% for sourced elements only otherwise skill level 10/20/30 is at 105%
  - Skill level 40/50-is 100%
  - Percentage fill is determined by MOS by skill level at the battery, company or troop level.

REFERENCES

- AR 135-7
- NGR 600-7
- SRIP guidance FY Policy Letters

Questions?

- SGT Alicia Hollis 615-313-3123
  alicia.eliza.hollis@us.army.mil

- SGT Karen Boyd 615-313-0577
  karen.boyd@us.army.mil

- SPC Natoya Brown 615-313-0795
  natoya.brown@us.army.mil

Thank you for your time and attention!

“SRIP OFFICE”

TAKING CARE OF SOLDIERS ALL THE WAY!